

On Being a Servant Leader – A Reflective Exercise

Whom Do I Serve?

Introduction: Each of us “serves” a variety of people and groups:

- Those who report to us •Perhaps a staff or team
- Where we work •A board or committee we sit on
- Family members (origin/own) •A neighborhood we live in
- A place we volunteer •We likely have a boss

We each are in a *relationship* with many people and groups. What are the *opportunities* and the *challenges* that present themselves each day for us to practice servant leadership? Let’s take a look at all those possibilities and the *choices* we have, right here, right now.

Directions:

1. On the flip side of this page you will find a graphic. Place a person or group (organization) in as many of the spaces that reflects your present situation.
2. In the middle of the circle, complete the statement: What I value.
3. Spend some time reflecting on (and jotting down some notes):
 - How I strive to treat this person
 - The challenges I have with this person/group.
 - What I strive to do behaviorally to “serve” this person/group
4. In mapping out plans or strategies for the future (what’s needed/how can improve, ect), we can always use three prompts:
 - *What I need to **start** doing*
 - *What I need to **stop** doing*
 - *What I need to **continue** to do*

Note: This is an exercise that does not have to be completed in one sitting. It may take some time to fill out. The answers may change over time. New persons or groups may get added later. Some may drop out. It will give us the opportunity to map out how we strive to be a servant leader or a servant follower in our present circumstances.

“The test of a true servant leader is that his or her people become healthier, wiser, freer, more autonomous, and in turn begin to serve others.”

Robert K. Greenleaf, 1971

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What I Value:

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